



## Personal Discernment Profile ID# 101226

### Profile Information

Name	Email	Pronouns
Minister Stephanie Arnold Workman	steph08096@gmail.com	She/Her
Address	Phone Number	Secondary Phone
144 Gremar Drive, Holly Springs, NC 27540	919-434-1354	
Ecclesiastical Status	Presbytery of	Ordination Date
PC(USA) Minister of Word & Sacrament	Membership New Hope	2005-11-20

### Preferences

Employment Type	Minimum Effective Salary
Full-time	65000
Position Type	Housing Type
Executive Pastor	Housing Allowance
No Experience	
Head of Staff	Available to Match?
First Ordained Call	Yes
Solo Pastor: Installed	

No Experience

## Formal Education

### Formal Education

Master of Divinity - Princeton Seminary, (1998-08-20 - 2001-05-20)

Bachelors of Science - Wake Forest, (1993-08-20 - 1997-05-15)

### Continuing Education

Healthy Boundaries Train the Trainer, 2015, offered through Faith Trust Institute

Clinical Pastoral Education - 1 Unit Internship, The Boggs Center at Robert Wood Johnson Medical Center with a placement at Bancroft school

Specifically worked on the areas of theology and intellectual/developmental disabilities.

Center for Creative Leadership at Eckerd College, Florida, June 2023

Completed the Leadership Development Course

Clinical Pastoral Education - 3 Units (Albert Einstein Medical Center, Philadelphia, PA)

Served as a Chaplain Resident assigned to a Med/Surg, NeurolCU, and Labor/Delivery Floors. Provided on-call chaplaincy services as well to this Level 1 Trauma Center

NC Women's Preaching Conference, Durham NC - 2022

Attended the conference and also presented on Faithfully Responding to Food Insecurity

No Kid Hungry Conference - 2015

Attended the conference and also presented on our church's efforts to feed hungry children.

Called Together - Massanetta Conference Center - 2018, 2019, 2021, 2022

### **Training/Certification**

Clinical Pastoral Education Training: Bogg Center at Robert Wood Johnson Hospital - 2000

### **Language Proficiency**

### **Technical Skills**

## **Work Experience**

**11/20/2005 - Present**

Church Associate Pastor for  
Christian Nurture and Mission  
Kirk of Kildaire  
Cary, NC  
(Suburban, 1001-1500  
members)

**Worship Leadership and  
Sacramental Ministry:** Led  
reverent worship, engaging  
congregation in Word, prayer,  
and sacraments; performed  
weddings and funerals with  
pastoral care.

**Christian Education and  
Formation:** Developed  
confirmation curriculum; led  
Sunday school for children and  
adults, nurturing faith and  
understanding of Scripture.

**Pastoral Care and  
Discipleship:** Provided counsel  
and prayer in times of need;

moderated Session meetings, aligning decisions with our calling; organized church-wide fellowship events.

**Leadership in Service and Mission:** Recruited and trained ministry volunteers; managed \$1.4M for community support; directed a coalition to distribute over 154,000 meals during COVID-19; founded GED and ESL programs; established the first PCUSA church partnership with the Government of Mexico; led advocacy for housing and food security; mentored interns, fostering growth in servant-leadership.

**9/30/2003 - 11/4/2005**

Church Director of Christian Education

Kirk of Kildaire Presbyterian  
Cary, NC

(Suburban, 651-1000 members)

As the Director of Education, my job responsibilities were fairly broad and fell into the following categories:

**The proclamation of the gospel for the salvation of humankind.**

- Developed and implemented a program for church membership

that included classes and  
pastoral care.

**The shelter, nurture, and  
spiritual fellowship of the  
children of God.**

- Provided guidance to the various Christian Education Committees to evaluate their programs in light of current needs.
- Guided the Children's Christian Education committee to evaluate and reform the Vacation Bible School plans.
- Provided teacher education and special weekend educational events for adults.

**The maintenance of divine  
worship.**

- Provided regular leadership in worship through liturgy and preaching.
- Worked collaboratively on worship services and special services that glorified God.

**8/31/2002 - 6/30/2003**

Church Director of Youth  
Ministries

Presbyterian Church of  
Haddonfield

Haddonfield, NJ

(Suburban, 401-650 members)

In my position as the Director of Youth Ministries, I helped the Youth Committee as we collaborated on programs to serve the needs of youth and their families.

**Policies:** This was a new position, so developing the job description and the policies relating to youth was a focal point.

**Weekly Events:** I developed and implemented weekly youth group events. I supported the existing Youth Sunday School and Confirmation programs.

**Volunteers:** I recruited and trained volunteers and provided encouragement and support for them.

**Families:** I provided regular communication to parents and families of youth so they could stay informed and engaged.

**9/9/2001 - 9/10/2002**

Other Chaplain Resident  
Albert Einstein Medical Center  
Philadelphia, PA

With a team of Chaplain residents, I provided pastoral care to patients in various settings. I was specifically responsible for Labor and Delivery, a medical/surgery floor and Neuro ICU. We rotated on-call responsibilities,

serving traumas and emergent needs. I provided sacraments, counseling, and ministry of presence, especially around issues of end of life. I earned 3 units of CPE.

**8/31/1999 - 5/14/2000**

Other Chaplain Intern  
Robert Wood Johnson Medical Center  
New Brunswick, NJ

Served as a Chaplain Intern through the Robert Wood Johnson Medical Center. Placement was at the Boggs Center, which serves children and adults with intellectual and developmental disabilities. Served as a chaplain for a class and a residential home for pre-teen and teenage children.

**8/14/1997 - 9/4/1998**

Other Special Education Teacher  
Rapides Parish School System  
Alexandria, LA

As a special education teacher, I taught classes of children with intellectual disabilities and delays. I created lesson plans and implemented them, with accommodations to meet the needs of each child. I served in a high school classroom for mild and moderately mentally handicapped children, in a

school for exceptional children with severe and profound mental handicapps, and as an in-home preschool teacher for very young children with disabilities.

## Service to the Greater Church

### Community Advocacy Committee

The Community Advocacy Committee was established by our County Commissioners to advise the Department of Health and Human Services as they serve the community. This is a board of non-profits, government, and business that serves the community. I have served on the CAC for 6 and as co-chair for 1 year.

**12/31/2022 - Present**

Co-Chair

### Briarcliff Elementary Advisor Board

I serve on the advisory board of our local elementary school. We partner with this public school and our relationship serves the children and their families. In this capacity, I also have advised the superintendant.

**8/31/2022 - Present**

Member

### Community Hispanic Ministry Association

The folks who serve the Hispanic community gathered monthly to coordinate services and resources for our neighbors. I served as facilitator for one year. The group eventually disbanded.

**12/31/2016 - 5/29/2022**

Member and Facilitator

Western Regional Food Security Action Team



The Western Regional Food Security Action team is a group of non-profits, government, and businesses that work to increase the level of food security among the most vulnerable of our community. We provide direct food resources through our partnerships with government and we provide coordination of services.

**12/31/2016 - Present**

Chair

Habitat for Humanity

I supervised and supported the Presbyterian Build of Wake County.

**12/31/2014 - 8/31/2015**

Chair of Presbyterian Build

New Hope Presbytery

I served on the Campus Ministry Team for our presbytery, overseeing 6 Campus Ministry organizations and administering one of the largest budgets for our presbytery. My final year, I served as co-chair of the team.

**12/31/2014 - 12/30/2017**

Campus Ministry Team Member and Co-Chair

New Hope Presbytery

I served on the inaugural Health Boundaries team for New Hope Presbytery and continued for over a decade. We developed the curriculum, wrote the policy, and led the trainings for our presbytery.

**4/30/2010 - 4/30/2023**

Health Boundaries Team and Chair

New Hope Presbytery

I served on the Presbytery's Peacemaking Team.

**12/31/2005 - 12/30/2008**

Peacemaking Team

New Hope Presbytery

I served on the Leadership Division Team of New Hope Presbytery. During the 2014 year, I was the chair of the team.

**12/31/2005 - 12/30/2014**

Leadership Division Team Member and Chair

## Statement of Faith

I believe that God is love.

Out of love, God created the world good. Humans were created in God's image, with the intent that they live in community with each other and with God. We are, however, sinful people who break the divine image. And yet, God is loving, merciful and forgiving.

I believe that Jesus is the fullest expression of God's love. He was both fully human and fully divine. He preached the reign of God and proclaimed the good news of the reconciling love of God. He healed the sick and brought the dead back to life. He loved children, outcasts, and the unlovable. He ate with sinners and shocked the religious establishment. He was blamed for crimes he did not commit and betrayed by the people who welcomed him days before. He was crucified, giving his life for the sins of the world. God broke the power of death and demonstrated the power of love by raising Jesus from the dead.

The Holy Spirit continues to inspire and empower us to work together to create a place that demonstrates God's love to our broken world. Through the power of the Holy Spirit, we are claimed in the waters of baptism and fed at the Lord's Table.

I believe the Bible tells a love story - the story of God's people and God's amazing love for them. It is the story of God choosing a people, calling them back into relationship, and showing us a glimpse of a different way of life.

I believe the church is called to witness to God's love and to work together for the Kingdom of God, a kingdom of peace,

justice and love. I believe that the Holy Spirit gifts everyone for God's service and calls everyone to be faithful disciples.

## Narratives

How do your particular gifts, experiences, and training help you in the ministry setting you believe God is calling you?

**This question applies to the following positions: Executive Pastor, Head of Staff, Solo Pastor: Installed**

Response:

My unique blend of gifts, experiences, and training serves as a vibrant tapestry in the ministry setting where I believe God calls me. Boundless creativity is a cornerstone, allowing me to envision innovative approaches to challenges, infusing passion and energy into every aspect of my service. With a heart deeply attuned to caring for those on the margins, I bring empathy and understanding to individuals often overlooked or marginalized. Moreover, my background in partnering with diverse groups and individuals becomes a catalyst for furthering the Gospel's reach, fostering collaboration, and creating inclusive spaces where the message of love and hope can resonate and transform lives. This amalgamation of strengths equips me to embrace the calling with a profound sense of purpose and effectiveness in making a difference in people's lives.

Explain with theological details what areas of ministry you value most in your calling.

**This question applies to the following positions: Executive Pastor, Head of Staff, Solo Pastor: Installed**

Response:

In my calling, I hold a deep reverence for ministries that embody the foundational tenets of Reformed theology, specifically rooted in the profound understanding of grace. Foremost, I value the ministry of reconciliation, especially amongst the populations that have traditionally felt most excluded from God's love. Embracing the Reformed theology of

Explain with theological details what areas of ministry you value most in your calling.

grace, this ministry endeavors to reconcile humanity with God through Christ, emphasizing the transformative power of divine grace in restoring broken relationships. Furthermore, I highly esteem the ministry of discipleship, guiding individuals to a profound understanding of God's grace, nurturing spiritual growth, and empowering them to live out their faith in response to God's unmerited favor. These areas of ministry resonate deeply with my calling, as they exemplify the transformative and unmerited nature of grace in the lives of believers, aligning with the core principles of Reformed theology.

Describe a moment when you have “served using your energy, intelligence, imagination and love”, that led change positively.

**This question applies to the following positions: Executive Pastor, Head of Staff, Solo Pastor: Installed**

Response:

Starting from the beginning of the pandemic, I channeled my energy, intelligence, imagination, and love into forming a partnership that profoundly impacted our community. Recognizing the dire need for support, we initiated a collaborative effort that went beyond merely providing food to our neighbors. We worked with our county, the state, the school system, other non-profits, and the federal government to strategically leverage resources to create a system that not only fed those in need but also fostered genuine relationships. We fed over 154,000 meals and provided over 80 tons of food in the first summer alone. The work continues and this initiative transformed our community as it addressed immediate hunger and created a network of support and solidarity among neighbors. Through our efforts, we witnessed a positive change—a community strengthened, individuals uplifted, and a newfound sense of togetherness that continues to thrive long after the pandemic's peak.

Please describe how have you dealt with failure or disappointment before.

**This question applies to the following positions: Executive Pastor, Head of Staff, Solo Pastor: Installed**

Please describe how have you dealt with failure or disappointment before.

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Response:

In the face of failure or disappointment, I've learned the value of resilience and adaptability through an experience with a tutoring program. The program lasted for over fifteen years but was put on hiatus during the pandemic. An assessment revealed that the program was no longer effectively meeting the evolving needs of the community and the appropriate leadership was not available for the program. Rather than seeing this as an insurmountable setback, we chose to confront the situation with transparency and grace. Understanding that discontinuing the program was the most responsible course of action, we prioritized communication with stakeholders, expressing gratitude for their support while explaining the rationale behind the decision. Although disappointing, this experience taught me the importance of acknowledging when an initiative no longer aligns with the community and the significance of gracefully letting go to make room for more relevant and impactful endeavors.

Describe a moment in your recent ministry that you recognize as one of effectiveness and fulfillment.

**This question applies to the following positions: Executive Pastor, Head of Staff, Solo Pastor: Installed**

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Response:

A recent moment in my ministry that stands out as remarkably effective and fulfilling was the initiation of a partnership with the government of Mexico, creating the first Plaza Comunitaria with a PC(USA) congregation. Collaborating with such a prominent entity allowed for an impactful extension of our ministry's reach. Through this partnership, we were able to implement programs that addressed pressing community needs. We are in the process of expanding the efforts to include a pathway from literacy all the way to a GED as a result of our collaborative ministry. It was an affirmation that when faith-based initiatives align with governmental support, significant and far-reaching transformations become possible, amplifying the ministry's purpose and effectiveness in positively impacting the lives of many.

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## Optional Links

### Ormond Center Video - Video

produced by the Ormond  
Center at Duke Divinity about  
our COVID response -

<https://youtu.be/9RP0DZZDnxE>

### Devotional - A quick

devotional I produced about  
the Summer Program -

<https://youtu.be/HKVkWtUVEHQ>

### Kirk's Website - This is the

website of the church I  
currently serve -

[www.kirkofkildaire.org](http://www.kirkofkildaire.org)

### 20th Anniversary Video - A

video that was produced for  
my anniversary -

<https://youtu.be/UAg1MNARPQY>

### A recent sermon - This is a

sermon I preached recently -

<https://www.youtube.com/watch?v=LEaQe4-wYK4&t=2595s>

### My Website - This is a bit more

about me! -

<https://saworkman.wixsite.com/stephanie-workman>

## References

Reference #1

Rev. Dr. Steve Schaick  
Interim Pastor  
919-467-4944  
dadschaick@gmail.com  
Reference #2

Rev. Dr. Larry Abernathy  
Director of Worship and Arts  
706-339-7960  
labernathy@kirkofkildaire.org

Reference #3

Rev. Jordan Davis  
Pastor Colleague  
919-332-2142  
revjordanbdavis@gmail.com

Reference #4

Rev. Karen Morant  
Director of Health and Human  
Services  
919-463-8569  
kmorant@wake.gov

Reference #5

Patty Snow  
Director of Neighborhood  
Ministries  
919-656-8504  
patsnow13@gmail.com

## Sexual Misconduct Self Certification

I certify below that no civil, criminal, or ecclesiastical complaint has ever been sustained\* or is pending\* against me for sexual misconduct; and I have never resigned or been terminated from a position for reasons related to sexual misconduct.

I have read this certification and release form and fully understand that the information obtained may be used to deny my employment or any other type of position from the employing entity. I also agree that I will hold harmless the employing or judicial authority or any other entity from any and all claims, liabilities, and causes of action for the legitimate release of any information related to sexual misconduct.

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